



## FOUNTAIN HEALTHCARI

**Eldoret Branch** 

Clinic: Nandi Road, Next to the Hindu 1 Hospital: Off Uganda Road Next to Lic PO Box 5819-30100, Eldoret.

Tel: +254724500500, +254702 937982,

### **Bungoma Branch**

P.O.Box 1596-50200 Bungoma Bungoma -Mumias Road Next to G4S offices

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## **IOBS ADVERTISEMENT**

Fountain Healthcare (FHC) Ltd is a group practice that brings together doctors and other healthcare professionals with diverse skills and experience that work collaboratively so as to provide better quality of healthcare. FHC is a wholly owned subsidiary company of Fortune Five Hundred Investment Group ltd (F500). Fortune Five Hundred is an investment company owned by Kenyan doctors, dentists and pharmacists and has over 350 shareholders.

In order to strengthen its manpower capacity, the company seeks to fill the following vacant positions that have arisen in its establishment.

# Nursing Officer III (1 position) FHC Grade 4 - Eldoret facility a) Job Description

The overall scope of the incumbent will be to discharge the functions of midwifery. This will encompass protection and safeguarding wellbeing of clients and community in professional and scientific manner, effective planning and utilization of resources to meet individual client's needs and assume supervisory roles whenever required to do so. The successful candidate shall be responsible for the following specific roles:

- Monitoring the health of pregnant women and their unborn babies.
- Educating patients as well as their partners and family members on reproductive health, preparation for parenthood, and antenatal care.
- Teaching parents with pain management techniques to prepare them for labour.
- Delivering patients' babies in birthing centers, patients' homes, or hospitals as well as
  providing emotional support and encouragement during labour.
- Taking and recording patients' blood pressure, temperature, and pulse as well as ordering diagnostic tests as needed.
- Helping patients and their partners to cope with miscarriages, stillbirths, neonatal deaths, and terminations.
- Teaching new mothers how to feed their new-borns.
- Assisting patients in creating suitable birth plans.
- Providing sound advice to patients regarding diets, exercises, and medications suitable for pregnancy.

# Other special responsibilities shall include:

- Carries out patient assessment for assigned patients prior to discharge and documents the summary on nurses' records;
- Supports/ actively participates in quality improvement initiatives within the unit and institution;

- Checks with patient to ensure that they are served with meals of their choice, allocates staff
  to assist/ feed seriously ill patient;
- Maintain good communication and team work within the unit and interdisciplinary team;
- Carry out other duties as assigned by his/her in-charge.
- Evaluate outcome of health promotion/care strategies and documents properly;

## b) Qualification Requirements

- A diploma in nursing from accredited institution.
- Bachelor's degree in nursing will be an added advantage
- Completion of an accredited midwifery educational program certified by NCK
- Be a member of their respective professional body with a practicing license.
- Proven experience working as a midwife for at least 2 years.
- Basis Life Support (BSL) and Neonatal Resuscitation Program (NRP) certifications.
- Able to demonstrate high level of competence and good work ethics;
- Demonstrates an approach to daily work that is based on Scientific Nursing process;
- Ability to maintain accuracy and concentration during periods of high activities (crisis);
- Must be in excellent physical and mental health.

### **Terms of Employment**

The successful candidate will be employed on a one year contract terms. Candidates who meet these requirements and are interested should submit their applications together with detailed Curriculum Vitae and must include details of their current remuneration to:

The Chairman, Fountain Healthcare Limited on email recruitment@fhc.co.ke Applications must be received on or before 23<sup>rd</sup> April, 2021.

## NB:

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.